



Are you a highly experienced research interviewer?



Do what you love. Advance science. Help patients. Feel empowered.



MedAvante's Mission

Bring better, safer CNS drugs to the market faster by delivering high quality clinical assessments for clinical trials to improve the lives of patients and their families.



“The opportunity to work with such high caliber professionals in the mental health field doing innovative work that is driven by a passion for science attracted me to MedAvante, Inc. An emphasis is placed on bringing on team members who not only have the professional qualifications, but also whose personalities are a good fit. I feel that I have a position in the company that is valued and I feel that I am a member of one team working towards the same goal.”

— K. K., PhD

Be an Expert Centralized Clinical Interviewer at MedAvante.

Join an exciting, high growth organization that is changing the way CNS drugs are brought to market.

We are seeking Master's and Ph.D. level mental health professionals with experience in diagnostic and symptom assessments in a research setting.

Assessments are the most important component of a clinical trial, establishing the foundation upon which the entire study rests. MedAvante's method improves signal detection for CNS trials by centralizing psychometric assessments in the hands of fewer, expert raters via high resolution video-conferencing. Centralizing the assessments increases the precision, accuracy, reliability and quality of the administration of psychiatric diagnostic and symptom assessments.

Overall, reducing inter-rater variability increases a study's power to detect a difference between the drug and the placebo. The net result:

MedAvante's Expert Centralized Ratings Services provide pharmaceutical companies with faster, more certain decision-making regarding new CNS drugs.

"It was clear that the leadership of MedAvante would attract innovative, bright and ambitious professionals, providing an exciting and challenging work environment.



I was also impressed with their creative approach to improving the quality of clinical trials and addressing the weaknesses of rater bias and variability with the Centralized Rating Service.

—M. H., MSW



We constantly seek advantage in five areas of performance:

Culture • Organization • Execution • Strategy & Business Model • Innovation



“Working for MedAvante means that I can still have face to face contact with clients, conduct assessments, be part of new research studies, learn new measures and skills, grow my interests in other areas of research, psychology and business, all while gaining valuable education and experience in other developing areas.”

— K. H., MA

A good question can offer more insight than an answer.ä

We value open communication that facilitates debate, decision making and results analysis. We seek to ask the right questions, examine outcomes and learn. This exchange affords us greater clarity and deeper insights.

Our culture is founded on the belief that we come together to accomplish something consequential for the lives of patients, their families and mental health caregivers. Here, you will be empowered and your contributions will be highly valued. Our work may be described as disciplined, diligent, precise, focused, accountable, responsible and urgent. At the same time, you will succeed in a dynamic environment of camaraderie and respect.

Our behavior is always ethical. We tell the truth. We keep our promises. We deal fairly with everyone. When we make inevitable errors or poor decisions, we share these fully and openly so we can learn from them.

“MedAvante’s commitment to improving research methodology was very appealing. This combined with the novel interview modality of videoconferencing



suggested to me a group that was willing to explore new boundaries, take risks and work hard to achieve the most reliable outcomes and assurance of integrity in research with which they were involved.

—K.M.E., PhD



We will communicate expectations and provide honest
and timely feedback on performance.

We will reward people based on results, teamwork, and shared values.



"The combination of a bright, enthusiastic team which is supported and dedicated to the work; and the training I receive with the team has made my experience at MedAvante a very positive one."

— H. L. M., M.S.W

The rewards of excellence are all around you.

The scientific team includes cutting-edge thought leaders in the treatment of psychiatric disorders from academia and leading global pharmaceuticals.

Management is empowering, respectful and approachable.

We consistently apply exacting standards at all times and at all levels.

The business leadership of the organization has an extensive track record of taking new-to-world-ideas from concept to significant market success.

The Rewards that come with being part of such an exciting organization:

- Competitive salary
- 401k plan
- Adoption assistance
- Live & Work Well Program
- Medical/Dental/Prescription benefits
- Life Insurance
- Employee Assistance Program
- College Savings Plan

Apply online at www.medavante.net Or call 609.528.9400.

"At MedAvante, employees are our most valuable asset and are encouraged to reach their full potential. To do so, we create individualized development plans that



utilize existing talents as well as offering many opportunities to gain new skills through extensive training."

*—A.W.
Human Resources Director*

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